

## **Organizational Innovations**

- Alternate work schedules
- Improved retention programs
- A more pro-active approach to troubled situation
- Greater employee involvement
- More and better nurturing of people
- More emphasis on goals and priorities
- More emphasis on development and less on criticism
- Improved perspective re: top-line versus bottom-line
- Children and eldercare programs
- An explicit focus on “balance”
- More and better orientation, training, and development opportunities
- Enhanced communication processes